2024 Budget

<u>Wages</u>-Consumer Price Index up by 3.7%

Increase Wages by 4%?

2023 Wages, including OT

\$1,046,996=32% of Operating Budget

Add Library-\$1,184,996=36% of Operating Budget

2024 Wages with 4% increase

\$1,088,875=32% of Operating Budget

Add Library 8% increase-\$1,237,875=36% of Operating Budget

Does Not include Volunteer Reimbursement or Weekend Coverage-\$32,000

Insurance-Up 15.6%

Employee Contribution is 20% of cost of plan.

\$5,000 pay out for Non-participation

Operating Budget Lines

4140.12- Election Wages up \$4,000-Four Elections

4140.16- Voting Machine-\$ 3,350, voting cards & testing & Maintenance. Couldn't buy new machine in 2023, encumbered \$7,000

4140.8-Town Clerk Office Equipment-\$5,950-Folder/Inserter

4150.43- Treasure Salary-Wage Increase?

4155-Medicare, Social Sec., Unemployement-Place holder numbers only.

4191-Planning Board-Secretary wages down because we are considering a Land Use Professional employee. 15 Hrs. per week @ \$20 per hour = \$15,600

4196-Workers comp. & Liability Ins.-Place holder numbers only.

4220-FD-EMT wages-Impending retirement. Fill shifts with Per Diem or try to hire replacement?

Per Diem-Chief has someone who would work 26 hrs. per week @ \$30 per hr. =\$40,560. That leaves 18 hrs. for others at \$30 per hr. =28,080 for total of \$68,640. Current wages + benefits = \$97,094

Penacook Rescue-Up @8% to \$165,000

Highway Dept. – Equipment Repairs up \$8,750-15.8%

Estimate for paving that includes Mt. View-Overlay, Ayers-Reclaim & Overlay, Morrill-Reclaim & Overlay, Library-Overlay, Borough-Grade & Shim & Swale and Center Sidewalk. \$230,000 + \$23,959 encumbered from 2023.

Dirt Roads-Use ARPA \$250,000 -Hire contractor for work?

<u>Transfer Station</u>- Wages up \$20,300 = 42% Full staff + Increased hours. (20 hrs. per week)

Co-op Fees up from \$85 to \$90 per ton. Average 45 tons per month = \$48,600 Offset from Shaver \$12,00.

Direct Assistance-Up \$4,000

<u>Library-</u>Wages up 8% Trustees funding \$9,000 in wages again this year.

Overall budget up 9.7%

Warrant Articles-

<u>Backhoe</u>-\$197,950 5-year lease with down payment of current Cap. Res. Of \$41,000 @ \$32,000 per year.

<u>Grader-</u> \$440,000 Should have enough in Cap. Res. (\$379,882) +(\$30,000 '24' Cap. Res. Deposit) and trade in to purchase.

Gutters for Meeting House-\$4,000

Mini-Split for Historical Society Room in Library-\$8,000

Cemetery Trustees-Prepare New Lots at Maple Grove Cemetery-\$33,000

Historic District Zoning Changes

Planning Board Zoning Changes

School Withdrawal?